

FAIR AND JUST PROSECUTION
A Project of the Tides Center
RESEARCH AND POLICY FELLOW

POSITION SUMMARY

The **Research and Policy Fellow** (the “Fellow”) is responsible for working closely with the Executive Director of Fair and Just Prosecution (“FJP”) and other FJP senior staff in supporting and providing technical assistance to newly elected prosecutive leaders committed to new innovations, enhanced transparency and accountability and moving beyond past incarceration-driven approaches.

The Fellow will conduct research, assist with on the ground and remote learning, and produce briefs to educate these new leaders on issues of importance including strategies for reducing incarceration, promoting diversion and bail reform, enhancing transparency and accountability, addressing justice system racial inequities, and fortifying community trust. The Fellow will assist FJP in supporting this network of new leaders, including providing opportunities for them and their staff to learn about best practices, be exposed to reform-oriented national justice thinking and be fortified in their commitment to implement new approaches to promoting healthier and safer communities.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Interface with newly elected prosecutors, national organizations, academics and justice system leaders
- Research and draft briefing papers and assemble informational materials, including development and review of data, survey information, technical assistance materials, and protocols modeling new thinking in prosecutive practices
- Assist FJP staff with information gathering from prosecutors, academics and other subject matter experts in regard to prosecutive best practices, juvenile justice issues, strategies for reducing incarceration, diversion and bail reform, enhancing transparency and accountability, addressing justice system inequities, and fortifying community trust
- Work with FJP staff to plan, structure, and organize in-person and remote gatherings to enable newly elected prosecutive leaders to learn from each other – and from other experts in the field
- Work with FJP staff to help develop and conduct interviews, oversee surveys and provide assistance and support to prosecutive leaders who are part of the FJP network
- Work with FJP staff to help develop, promote and oversee opportunities for academic collaborations
- Work with FJP staff to develop and update project management and tracking tools and mechanisms
- Work with FJP staff to identify and promote other learning opportunities and partnerships that can enhance the ability of FJP prosecutive leaders to learn about and implement new justice system practices and thinking

EDUCATION, EXPERIENCE, AND SKILLS

- JD, Master’s Degree or equivalent post-graduate degree required
- Understanding of justice reform work and systems
- Strong commitment to reforms in prosecution and ability to reimagine the role and function of prosecutive leaders
- Ability to understand and help support a growing project focused on prosecutive reforms
- Ability to communicate effectively with, develop credibility among, and gain the confidence of, elected prosecutive leaders and their staffs
- Ability to juggle and prioritize multiple tasks, and help keep a large national project organized and on track
- Strong writing, research and oral communication skills
- Knowledge of criminal justice reform issues

INTERESTED INDIVIDUALS should submit a cover letter and resume to careers@fairandjustprosecution.org.

FJP is an equal opportunity employer